

CLIENT ALERT

FEDERAL COURT BLOCKS NLRB MANDATORY POSTING REQUIREMENT

On April 17, 2012, the D.C. Circuit Court of Appeals issued an injunction barring the National Labor Relation Board (NLRB) from mandating that employers post a notice about union rights while litigation over the propriety of the rule is still pending. As such, the rule requiring both unionized and nonunionized employers to display, by April 30, 2012, a poster advising employees of their right to unionize under Section 7 of the National Labor Relations Act has been temporarily suspended until such time as this matter is fully resolved in the courts. Since the D.C. Circuit has set oral argument in the case for September, it is likely that the injunction issued on April 17 will remain in effect through at least that date. We will keep you updated on any changes to the NLRB's proposed posting requirements as they occur.

If you have questions about this posting requirement, or any other employment-related inquiries, please contact Jeffrey Englander at (212) 735-8720; Keith Markel at (212) 735-8736; or Evan Lupion at (212) 735-8853.